

Profluid Pty Ltd recognizes its moral and legal responsibilities and is committed to providing a safe and healthy work environment for employees, contractors, visitors, and the community.

Profluid Pty Ltd Health and Safety Policies and Procedures are driven not only by our commitment to fulfil statutory and regulatory obligations, but also by the desire to establish and maintain an environment free from workplace injury. Our people are our strength and their safety, both at work and away from work, is of paramount importance to us.

Profluid Pty Ltd aims to:

- Implement a Health and Safety Management System (HSMS) that complies with all requirements of International Standard ISO45001.
- Implement work practices which provide safe and healthy work conditions to prevent the injury and ill health of our workers.
- Become a supplier and service provider of choice by providing healthy and safe work practices.
- Ensure all possible hazards are eliminated and the highest level of control in the hierarchy of control is applied to the remaining risks at all the times.
- Promote our Policy that people should come to work safely, perform their duties, and return home safely.
- Ensure there is always a safe way of doing things.
- Look at ways to learn and improve in our day-to-day undertakings.

Profluid Pty Ltd aims to achieve these objectives by:

- Adhering to legal, customer and other requirements.
- Providing safe plant, equipment, and systems of work.
- Providing employees and contractors with necessary PPE, relevant information, instruction, training, and supervision to ensure their safety.
- Ensuring continual improvement of our management system.
- Consulting with and encouraging participation of our workers.
- Ensuring a hazard risk management approach is taken to occupational safety and health.

Our Policy will be made available to any interested party via our website at: <https://profluid.com.au/>

APPROVED: 10 October 2023

REVISION No.: 1

REVIEWED: 16 November 2023



Jerome Monteiro
Managing Director